UNIVERSITY OF IBADAN
GENDER MAINSTREAMING OFFICE
(GMO)
In collaboration with
Centre for Sustainable Development
(CESDEV)

Presents

Short Course on Gender and Sustainable Development

September 10-14, 2012

CENTRE FOR SUSTAINABLE DEVELOPMENT
20, AWOLOWO AVENUE,
OLD BODIJIA ESTATE IBADAN,
NIGERIA
About the course

Gender equity has become a global indicator for measuring institutional progress and development. Furthermore, it is one of the core strategies for meeting the Millennium Development Goals (MDG3).

Investments in both genders are now recognized as crucial to achieving sustainable development. Every member of an organisation is regarded as having the potential to contribute to the development of the organisation. It is also realized that in most organisations, low levels of training and limited access to resources to a particular group, not only hamper people’s quality of life, but also limit productivity and hinder efficiency and growth. This is especially true of females. Thus, promoting and improving the status of women need to be pursued, not only for reasons of equity and social justice but also because it makes economic sense and is good development practice. Hence, investment in both genders is crucial in order to achieve organisational goals and development.

Course objective

This course seeks to expose participants to the gender dimension to development. The workshop will expose participants to cogent gender issues that should be addressed in order to influence progress in institutions/organisations. Specifically the workshop will:

1. Help participants to incorporate a gender perspective into their vision, mission and core business.
2. Build capacity in organisations, institutions, NGOs to mainstream gender in human resource development, policies and other core programs.
3. Formulate gender sensitive policies and strategies
4. Develop capacity to collect and utilise gender disaggregated data
5. Build capacity in monitoring and evaluation using a gender perspective
6. Integrate gender into research and development, budgeting
7. Build a gender sensitive institutional culture.
8. Relate the MDG/NEEDS to institutional plans and progress.

Learning Outcomes

At the end of the workshop, participants should be able to:

- Relate key concepts in gender to development
- Incorporate gender issues to key developmental issues in their organisations
- Develop capacity to allocate resources in a gender-sensitive manner
- Adopt peer mentoring as a key strategy for development
- the Gender and cultural dimension of violence
• Evaluate the role of women in development

Course Profile
The programme will run four modules as follows:

Module 1: Gender and Sustainable Development I
• Basic concepts in Gender
• Mentoring and Human Capital Development
• Gender issues in Human Resources Development
• Historical Perspective of Gender Issues

Module 2: and Sustainable Development II
• Mainstreaming Gender into Core Programs of Corporate Organisations
• Formulating Gender-sensitive Policies
• Gender, HIV/AIDS and Sustainable Development
• Integrating Gender Issues into Research and Development
• Gender and the Challenge of Sustainable Development in Nigeria

Module 3: Gender and Sustainable Development III
• Women, Governance and Participatory Development
• Technology, Gender and Sustainable Development
• Monitoring and Evaluation using a Gender Perspective
• MDGs/NEEDS, Gender and Development

Module 4: Gender Dimension of Culture and Violence
• Gender Dimensions of Culture
• Gender, Communication and Sustainable Development
• Gender, Reproductive Rights and Development
• Gender-based Violence
• Gender empowerment and Development
• The Nigerian Law and National Development

Target Participants
Includes men and women in corporate, government and non-governmental organisations.

• Personnel from public service
• Ministers and Commissioners parastatals and agencies.
- Personnel of corporate organisations/institutions,
- Programme Officers in International and Local NGOs,
- Bank executives

**Training Fee**

Training fee is ₦50,000.00 (Fifty Thousand Naira Only). The amount covers training materials, Lunch and other packages.

**Contact:**
Gender Mainstreaming Office
Email: gmpunibadan@gmail.com

**Director (GMO)**
Dr. Stella. O Odebode
Phone: 08034891880

**Programme Officer (GMO)**
David Akeju
Phone: 08130796650